



Alexander Ayar

Member

Detroit

P: 248.220.1353

“ I am an entrepreneur who also happens to be a litigation attorney. I roll up my sleeves and dig in deep to learn about my client’s business – what their goals and objectives are. Then, I use my legal skills and acumen to help them obtain those goals and objectives, both efficiently and effectively. ”

Practice Focus

- Appeals
- Business litigation
- Class action defense
- Construction litigation
- Data privacy litigation
- Directors and officers litigation
- Extraordinary relief
- Fraud defalcation
- Insurance and suretyship
- Labor and employment litigation
- Litigation
- Probate and trust litigation
- Products liability and mass tort
- Real estate litigation
- Sales representative and consulting
- Trade secret, non-compete and unfair competition

Alexander Ayar is an award winning member of the firm’s Litigation Department. He has nearly 15 years of legal experience with a practice focused on complex litigation matters. His clients appropriately seek his legal counsel in matters of the highest importance, including when the company is on the line and a comprehensive legal strategy from an experienced attorney is required.

Alex is a multi-year recipient of many prestigious awards for Business Litigation, including Super Lawyers, Rising Stars and the dBusiness Top Lawyers Award. A Special Tribute from the Michigan Legislature was also presented to Alex for his demonstration of “advanced legal acumen, devotion to clients, and an exemplary reputation in the legal field”. He was named Attorney on the Rise by the Chaldean-American Bar Association and was also honored with the Michigan Lawyers Weekly Up & Coming Lawyers Award.

He is also a member of various legal and community organizations such as the Chaldean American Bar Association, the State Bar of Michigan Client Protection Fund Committee, the Federal Bar Association, the

Chaldean Federation of America and the Chaldean American Chamber of Commerce. Alex was also honored to serve as a multi-term member of the Judicial Advisory Committee for the United States District Court for The Eastern District of Michigan. As a member of the Judicial Advisory Committee, he participates in a process of vetting and recommending individuals to fill federal district court vacancies - recommendations that ultimately reached the White House for use in making judicial appointments.

Alex earned his J.D., *cum laude*, from Wayne State University Law School in 2006 and received a B.S. in economics with Honors from Oakland University in 2003.

Representative Cases/Matters

- Lead litigation defense counsel in a complex commercial litigation for an entrepreneur, his spouse and his business who were being sued for tens of millions of dollars. After discovery, Alex prepared a dispositive motion and argued that plaintiffs' own evidence showed they engaged in a fraud that mandated dismissal. The complaint was dismissed.
- Represented a well-known rock-and-roll band in a multi-week trial. A successful settlement was reached for Alex's clients right before closing arguments, a settlement prompted by the opposing party himself. After notifying the trial court of the settlement, the Jury requested to speak with Alex. It was then when he learned that the jury, because of his cross-examination and presentation skills, gave him the nickname of "The Ninja."
- Lead litigation counsel in a non-compete enforcement action where former employees denied ever being presented with the non-compete clause. The former employees contended that their signature page was a separate, freestanding document, completely disconnected from the non-compete provisions on a prior page. Mr. Ayar was able to prove that the former employees were in fact presented with the non-compete provisions of the agreement, and that the former employees agreed to them, because when the former employees signed the agreement they did so by turning over the last page to lay it on top of all the prior pages of the agreement. As such, when the last page was signed, it left an impression on all of the pages underneath it, including the page containing the non-compete. The Court went on to enter an Order enforcing the non-compete.
- Lead litigation counsel in multiple construction litigation matters. In each case, Alex was able to efficiently obtain a favorable settlement on behalf of his client.
- Represented a well-known bank in successfully appointing a receiver to run a struggling business, which led to all damages being paid to the bank, including the bank's attorneys' fees.
Lead counsel for a direct Chinese manufacturer against a wind turbine company in a noteworthy email fraud case. Following discovery of a potential underlying scheme to defraud, Alex obtained a favorable settlement on behalf of his client.
- Lead litigation defense counsel for a notable former executive of a major automobile company in a contentious contract dispute. Prior to Alex's retention, litigation in the trial court had been ongoing for six years during which his future client was held in contempt of court, a bench warrant was issued for his immediate arrest and a judgment was entered against him for millions of dollars. Also prior to Alex's involvement, the Court of Appeals involuntarily dismissed his future client's claim of appeal. Once Alex was retained, he successfully convinced the Court of Appeals to reinstate the appeal. Alex then convinced the appellate court that the trial court lacked subject matter jurisdiction. All orders, judgments and even the bench warrants issued against Alex's client were held to be void ab initio, unenforceable and vacated.

Alexander Ayar

- Convinced Oakland County Circuit Court case evaluation panel to award \$750,000 in favor of a corporate client in an environmental matter.
- Lead litigation counsel for a medical billing company. After successfully obtaining decidedly valuable documents supporting his client's position, and effectively using those documents in multiple depositions, Alex was able to obtain a highly favorable settlement on behalf of his client
- Provided extensive assistance in brief writing and at oral argument on dispositive motion that convinced the court to award a multi-million dollar judgement to a corporate client, along with his costs and attorneys' fees in a complex environmental litigation matter.
- As lead litigation counsel, successfully convinced the Oakland County Circuit Court to grant a dispositive motion that dismissed a complex business tort action.

Admissions - Court

- U.S. District Court for the Eastern District of Michigan

Admissions - State

- Michigan

Education

- Wayne State University Law School
- Oakland University

Honors and Awards

- Michigan Super Lawyers, 2021, Business Litigation
- dBusiness Top Lawyers, Business Litigation, 2017-2018, 2021
- Oakland County Executive Elite 40 Under 40, 2018
- Special Tribute Recipient from the Michigan Legislature, 2016
- Michigan Super Lawyers, Rising Stars, 2013-2016, Business Litigation
- Up & Coming Lawyers Class of 2016, Michigan Lawyers Weekly
- Attorney on the Rise, Chaldean American Bar Association, October 2016
- Martindale-Hubble Rating: AV Preeminent (highest possible rating)
- Avvo Rating: Superb (highest possible rating)

Professional Membership

- State Bar of Michigan, Judicial Qualifications Committee
- Federal Bar Association
- Oakland County Bar Foundation, Fellow
- American Bar Association
- Chaldean American Bar Association, President (2011 to 2012), Member (2006 to Present)
- Client Protection Fund Committee, State Bar of Michigan, (2011 to Present)

Alexander Ayar

- Oakland County Bar Association

Public Service and Volunteerism

- Judicial Advisory Committee for the Federal District Court Eastern District of Michigan
- Oakland County Bar Foundation, April 2008 to Present
- Chaldean Federation of America
- Historical Society for the U.S. District Court Eastern District of Michigan

News

- McDonald Hopkins attorneys selected to 2021 Michigan Super Lawyers and Rising Stars Lists
- Alexander Ayar appointed to Character & Fitness District I Committee of the State Bar of Michigan
- Alexander Ayar Named Oakland County Executive Elite 40 Under 40
- Award winning litigator Alexander Ayar joins McDonald Hopkins

Speaking Engagements

- Cyber Security Event: It's Not If, It's When, October 4, 2017, Panelist, Application Specialist Kompany (ASK) Cyber Security Event
- Cyber Security Breach: It's Not If, It's When, panelist, May 3, 2017
- Commencement Ceremony Key Note, Chaldean Federation of America, June 2, 2012
- What Every Small Business Owner Should Know, Chaldean American Bar Association, March 2010